

Note: This is from the book "The Leadership Challenge" which is written for people in the corporate sector. I read these books because the business sector invests millions of dollars researching and reflecting on business practices and organizational systems with the goal of improving organizations to be more dynamic and effective. While the framework this book operates from is based in maximizing profit, they are also based in the belief that people are highly creative and that participatory leadership increases effectiveness. Fundamentally our movements have been developing models of grassroots leadership and organization that give us a tremendous base of experience and knowledge to learn from and that this is what must inform our work. I also believe it is useful to learn from how other sectors of society think about these issues. When reading material like this one needs to translate it into a social justice left movement building framework, and take what is useful and leave what is not.

-Chris