

"I hope you can support Catalyst Project as much as possible. I see no hope of building a successful movement for social justice in this country without the anti-racist training of white activists that will permit us all to come together as equals in the struggle." **Elizabeth 'Betita' Martinez, founder of the Institute for Multiracial Justice**

"Catalyst is a smart, effective and inspiring social justice organization that combines direct action, education, and leadership development with a long-term vision of community and justice. Their activism is strategic, their trainings are practical and insightful, and their Braden Program has produced nearly 100 educators and activists who are showing up for racial justice in powerful and accountable ways around the country." **Paul Kivel, social justice educator, activist, author of Uprooting Racism**

"Catalyst Project has supported us every step of the way to our universal healthcare victory. Catalyst helped us transform the way we talk about racism and organizing, and gave us the tools we needed to stand up to divide and rule tactics and build a stronger movement. This victory is our collective victory!" **Kate Kanelstein, Lead Organizer, Vermont Workers' Center**

"We need to multiply, exponentially, the number of anti-racist white organizers who can work in both multi-racial organizations and coalitions, but also inside of white communities, organizations, and coalitions. The Anne Braden Program helps get us closer to that dream." **Alicia Garza, Executive Director of People Organized to Win Employment Rights**

"Catalyst Project provided effective, on-point anti-racism trainings for the National Lawyers Guild that were directly applicable to our ongoing movement legal work. Catalyst Project is an amazing resource for developing and organizing white anti-racists to be effective allies to communities of color." **Mike Flynn, National Lawyers Guild**



## ★ CATALYST PROJECT ★

a center for political education  
and movement building  
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### We've worked with dozens of organizations including:

Common Ground Relief & Health Collectives • **Ruckus Society** • United Students Against Sweatshops • Student-Labor Action coalitions • **Students for a Democratic Society** • National Lawyers' Guild • Iraq Veterans Against the War • **Vermont Workers Center** • War Resisters League • Unitarian Universalist Association • **Rainforest Action Network** • Occupy

### We've trained student groups in more than 12 states including:

Middle Tennessee State University • **University of Colorado—Boulder** • University of Texas—Austin • Reed College, OR • **Cornell University, NY** • University of Nevada—Las Vegas • University of Chicago • the Universities of California—San Diego, Berkeley, Davis, Los Angeles and Santa Cruz



# CATALYST PROJECT

## CATALYST'S VISION:

# GLOBAL JUSTICE

Anti-racist political education and organizing is vital to vibrant social movements for global justice. Racism continues to fuel tremendous inequities within the U.S. and on a global scale. Racism also manifests in progressive social movements. Anti-racism is a powerful catalyst for building the movements we need to create a world in which no one's access to housing, income, food, education, healthcare, or other human rights are restricted based on race, gender, sexuality, age, ability, citizenship, or religion. We call this vision collective liberation, and it is at the core of our work.

## WHO WE ARE

Catalyst Project is a collective of anti-racist white organizers who are active in a range of social justice efforts. We draw on our combined decades of organizing experience to offer political education, organizational development support, leadership development, and mentorship to white activists who want to increase the effectiveness and accountability of their efforts to address institutional and internalized racism.

Our approach is deeply inspired by the legacies of civil rights and Black Power organizing, and by women of color feminism. These movements have directly challenged white activists to stand against racism within white communities. Catalyst also draws on lessons from social movements outside the U.S., and we develop our work in collaboration with a multiracial, multigenerational community of mentors and organizers.

## TRAININGS

Our interactive, participatory trainings examine racism as a foundational divide-and-rule system in the U.S., and emphasize the intersections of multiple systems of oppression and privilege.

We tailor curriculum to meet the specific needs of a group. Core workshops include:

**Anti-Racism for Collective Liberation:** Development of racism in the U.S. ★ Institutional racism: impacts and resistance ★ White supremacy and other systems of oppression ★ White privilege in social justice movements ★ Anti-racist organizing principles 101

**Anti-Racist Organizing Strategies:** Anti-racist organizing principles 201 ★ Leadership development and alliance building ★ Countering racism in our organizations, campaigns, programs

**Decolonize This! Movements Against Empire:** Introduction to U.S. imperialism ★ Introduction to local and global liberation movements ★ The Power of Internationalism: From anti-racism to anti-imperialism

**Nonviolent Direct Action & Collective Liberation:** Revolutionary nonviolence as a social change framework ★ Introduction to history, strategy and tactics ★ Anti-racism and direct action organizing ★ Longer trainings include sections on strategic planning and tactical trainings

**Grassroots Fundraising as Organizing:** Aligning anti-racist politics with fundraising strategy ★ How and why to make your work accountable to your community ★ Fundraising for anti-capitalists

**Building Collective Leadership:** Moving from "leaderless" to "leaderful" movements ★ Exploring leadership and empowerment ★ Developing leadership to build lasting organizations

### Further work with your organization:

We provide organizational consulting and strategic planning for organizations.

## PROGRAMS

**National Political Education:** We've led more than 7,000 people through hundreds of workshops, trainings, and panels. We've worked with communities across the country and on three continents, covering a range of anti-racist organizing topics.

**Anti-War & Global Justice:** Through leadership development, organizing, strategy and campaign development we strengthen and bridge different areas of struggle against U.S. empire, domestically and globally, and build up international demilitarization movements.

**Anne Braden Anti-Racist Organizer Training Program:** This five-month political education and leadership development program deepens the historical knowledge and organizing skills of white activists seeking to become more accountable, principled anti-racist organizers within multiracial movements for justice.

**Study & Struggle:** We organize events in the San Francisco Bay Area where activists come together to engage in political education, share strategies, and strengthen working relationships between a range of social justice efforts.

### Movement Building & Organizing:

- ★ Catalyst organizes in front-line struggles for racial justice, from New Orleans to New York; from Palestine to Alabama; from Texas to Vermont.
- ★ We provide consulting, strategic planning and organizational development support to organizations in an anti-racist transformation process.
- ★ We provide opportunities for mentorship and leadership development to emerging anti-racist leaders.
- ★ We participate in multiracial coalition building in local and national efforts